

**MONTGOMERY COUNTY MEMORIAL HOSPITAL  
BOARD MEETING  
Meeting Location: MCMH Conference Center  
Zoom option available.  
February 28, 2024**

**ROLL CALL**

<b>Trustees</b>	Kevin Cabbage, Chair	Jill Bergstrom, Vice Chair	James Norris, Treasurer (Zoom)
	Ann Carder, Secretary	Roger Ehmke, Trustee	Jason Poston, Trustee
	Lorin Petersen, Trustee		

<b>Administration</b>	Ron Kloewer, Chief Executive Officer	Mike O'Neal, Chief Operating Officer
	Bryant Blay, Chief Financial Officer	Krystalle Fada, Chief Nurse Executive
	Kylie Bowen, Administrative Services Manager	

<b>Staff</b>	Pete Wemhoff, Admin Director of Support Services (Zoom)	
	Phyllis Drake, Admin Director of Patient Diagnostics & Ancillary Care (Zoom)	
	Tim Werges, Controller (Zoom)	
	Shauna Bozwell, Nurse Manager (Zoom)	
	Gale Bingham, HR Generalist (Zoom)	

<b>Medical Staff</b>	Dr. Grass, Chief of Staff
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<b>Public Visitors</b>	
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<b>Montgomery County Board of Supervisors</b>	Charla Schmid, (Zoom)
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<b>Absent</b>	
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**CALL TO ORDER**

Kevin Cabbage, Board Chair, called the meeting to order at 8:02 AM at Montgomery County Memorial Hospital (MCMH) in the Conference Center. A Zoom option was available for those who wished to attend virtually.

**RECOGNITION OF QUORUM**

Kevin Cabbage recognized that all trustees were present.

**CONSENT AGENDA**

The consent agenda was presented for consideration by the Board of Trustees. It consisted of the minutes from the Board of Trustees meeting held on January 31, 2024, policies and the following provider appointments; Jeremy Pepin, MD; Ben Wiese, MD; Jeffrey Jarrett, MD; Ryan Martin, MD; Radu Neamu, MD; Kevin Reichmuth, MD; Jonathan Spencer, MD; Monica Krause,

MD; Christopher Lindgren, MD; and inactivations Stephanie Ezebuio, MD; Jean McGinnis, PA-C; Michael Galloway, ARNP.

A motion by Jill Bergstrom, seconded by Roger Ehmke, to approve the consent agenda was passed unanimously.

#### VISITOR COMMENTS

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There were no visitor comments.

#### MEDICAL STAFF REPORTS

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Dr. Eduard Grass reported that the MCMH Pharmacy is functioning well. There have been many compliments from patients.

Dr. Grass noted that the MRI is going well. The images are high quality and timing is good.

Dr. Grass noted continuing issues with EMS transfers to a higher level of care. It was noted that it will be difficult to solve.

#### ADMINISTRATIVE REPORTS

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##### **Chief Executive Officer – Ron Kloewer**

Report printed in the Meeting Book.

Ron reported that a meeting with Montgomery County, the City of Red Oak, and MCMH will occur next week to discuss EMS transfers.

Ron noted the MCMH is discussing how to support local daycare centers. There are fund raising projects for the daycare centers in both Villisca & Malvern that are currently being discussed.

Ron reported that he is on an advisory board with the Red Oak Schools. The goal of this committee is to help get students into the work force as interns.

##### **Chief Operating Officer – Mike O’Neal**

Report printed in the Meeting Book.

Mike provided the Board with various project updates.

Mike noted that it has been one year since Red Oak Medical Clinic (Family Medicine, Internal Medicine and Surgical Services) and Villisca Medical Clinic became Rural Health Clinics (RHC).

A brief discussion took place on retail pharmacy volumes and their progress in improving operations.

#### PUBLIC HEARING

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Ann Carder made a motion to open the public hearing on the Tax Asking Budget for the Ensuing Fiscal Year. Jason Poston seconded the motion; motion carried. The public hearing opened at 8:16 AM.

Bryant Blay, CFO reported that the FY2025 Tax Asking Budget was published according to the requirements. Option B was published on Wednesday, February 21 along with the date and time of the public hearing.

No comments were made in person, in writing or via the Zoom meeting.

Jill Bergstrom made a motion to close the public hearing; Jason Poston seconded the motion. Motion carried; Public hearing closed at 8:17 AM.

#### ADMINISTRATIVE REPORTS, continued

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##### **Chief Financial Officer – Bryant Blay**

Report printed in the Meeting Book.

Bryant reported that MRI volumes, annualized using the volumes from opening date through January, show that the organization is on pace for 1,000 scans annually, which would exceed breakeven by 225 scans.

The 340b account is now active. MCMH Pharmacy is working to realize the credit that has been accumulating since go live.

Bryant reported that Terri Turner, Materials Management department manager, is retiring. Mike Brookman has been hired as department manager following Terri's retirement.

##### **Chief Nurse Executive-Krystalle Fada**

Report printed in the Meeting Book.

Krystalle reported that there will be open positions due to retirements. She has been working on a "grow your own" program for nursing positions. She is hoping to have program in place by the fall 2024 school year.

Chair Kevin Cabbage complimented the increase in skilled care volumes.

#### QUARTERLY REPORTS

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##### Quality of Care:

The Quality of Care report is included in the Meeting Book.

Krystalle Fada led a brief discussion on the Hospital Care report. The scores have continued to improve.

Trustee Ann Carder asked if this report could be shared more often. Krystalle responded that the Hospital Compare star rating is only updated once per year.

#### FINANCE COMMITTEE

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##### Cash Disbursements

A motion by James Norris, seconded by Lorin Petersen, to approve the accounts payable cash disbursements in the amount of \$2,692,956, which excludes any potential conflict of interest payments, was passed unanimously.

A motion by James Norris, seconded by Jason Poston, to approve the potential conflict of interest payment to FMTC in the amount of \$10,432, was unanimously approved, with Kevin Cabbage abstaining.

#### Tax Asking Budget for Ensuing Fiscal Year

Bryant Blay reviewed the Tax Asking Budget options and the supporting documentation.

- Option A – same dollar amount as previous year (rate per \$1,000 goes down)
  - Levy rate- \$2.68 = \$1,968,166 total tax asking
- Option B – same levy amount at previous year (rate per \$1,000 stays the same)
  - Levy rate- \$3.06 = \$2,247,021 total tax asking
- Option C – raise levy rate to \$3.15 (rate per \$1,000 goes up)
  - Levy rate- \$3.15 = \$2,309,621 total tax asking

Option B was published, therefore Option C is no longer available for approval. Following publication, the tax asking budget may go down but it may not go up.

James Norris stated that the Finance Committee is recommending Option B. Due to the continued issues with EMS transfers to a higher level of care, it is likely to become a full-scale project to investigate and implement necessary arrangements for full-time transfer availability. The aging facility is another consideration in recommending Option B.

James Norris made a motion to approve Option B, keeping the levy rate the same. Lorin Petersen seconded the motion. The motion carried unanimously.

#### Capital Equipment Request

Krystalle Fada presented the need for a new endoscope cabinet for the Surgery department. The current cabinet is at end of life and no longer in compliance. The new cabinet will use an advanced cleaning process and tracks the checking in and out of the scope equipment. Additional sterilization (overtime hours) is currently required without a working cabinet. The endoscope equipment is also at a higher risk of damage without a storage cabinet. The Finance Committee recommends the purchase. Due to the urgency of the replacement, the equipment was ordered following the Finance Committee meeting. The equipment will take 44 days to arrive.

A motion by Jill Bergstrom, seconded by Roger Ehmke, was made to approve the purchase of the endoscope cabinet for \$39,093.11. The motion passed unanimously.

#### STRATEGIC DISCUSSION

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Ron Kloewer led a discussion on the ongoing issue with EMS transfers to a higher level of care. A meeting is scheduled for March 4 that will include representation from the City of Red Oak, Montgomery County supervisors and MCMH.

#### BOARD OF TRUSTEES

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##### Board Committee Reports

**Critical Access Hospital Review** – (Roger Ehmke & Jill Bergstrom)-Roger and Jill both attended the CAH policy meeting. All of the changes and additions to the policies were approved.

**Foundation** – (Ann Carder & James Norris)-N/A

**IHA Legislative** – (Roger Ehmke)-Roger Ehmke led a brief discussion on recent news surrounding the Certificate of Need (CON) laws.

**IT Governance** – (Kevin Cabbage)-N/A

**Patient Experience** – (Lorin Petersen & Jason Poston)-Lorin Petersen noted that the Hospital Care report has been covered earlier in the meeting.

**Quality Patient Safety** – (Jill Bergstrom & Roger Ehmke)-N/A

**Community Relations Governance** – (Ann Carder & Jill Bergstrom)-The annual Foundation Golf Tournament is scheduled for September 12, 2024. Ron discussed some upcoming food insecurities initiatives that the group is working on.

**Pharmacy Governance** – (Ann Carder)-N/A

OTHER BUSINESS

Chair Kevin Cabbage noted that the next Board of Trustees meeting has been moved to Friday, March 29, 2024. The annual CEO performance evaluation will occur at this meeting.

Kevin noted that a special committee was appointed in January to seek candidates to fill the upcoming retirements of Lorin Petersen and Roger Ehmke.

ADJOURN

Jill Bergstrom made a motion to adjourn the meeting. Chair Kevin Cabbage adjourned the meeting at 9:56 AM.

Respectfully submitted,

  
Ann Carder, Sec.